



ENVIRONMENTAL, HEALTH & SAFETY POLICY

The Companies have identified personnel safety, maritime infrastructure and the marine environment as the key areas in their sphere of operations that are of paramount importance and need to be effectively controlled to prevent work-related injury or illness, loss of life, property damage and environmental pollution.

The Companies will make every effort to provide safe and healthy workplaces for all their personnel and recognise the potential for psychosocial hazards as well as physical hazards in the workplace which will be managed with an equal focus. The Companies:

- commit to maintain a QHSE Management System which is designed to ensure the Companies activities are sufficiently controlled to protect personnel, property and the environment from harm, through processes, including hierarchy of control measures for eliminating hazards and risks that can be reasonably expected;
- commit to the continual improvement of the QHSE Management System;
- commit to fulfil all legal and client HSE requirements ;
- commit to consult with personnel and to encourage their participation in the management of environment, health and safety in their workplace;
- commit to ensuring that personnel receive training in safe work practices and that the Companies health and safety standards are applied.
- aspire to a goal of zero harm to any persons involved with the services provided by the Companies.

The Companies have established, and monitor and maintain, measurable objectives and targets to ensure they meet these commitments and aspirations.

The Companies accept that no job is urgent or of such importance that personal safety is set aside to achieve it, therefore all personnel have the authority and responsibility to Stop the Job without fear of reprisal for any activities that are considered to be an imminent danger to people, property or the environment. The Companies recognise that such action can create psychosocial hazards for the personnel involved and that support of personnel in such situations is critical. To this end, the Companies require all personnel to become actively involved in identifying and reporting possible hazards, implementing corrective action and constantly monitoring all facets of their working environment and supporting their fellow workers to ensure the required standard of HSE conditions prevail.

An accident is indicative of a failure in the operating system and the Companies are committed to fully investigating all accidents or near miss incidents. The results of such investigations and any necessary corrective or preventative actions will be brought to the attention of all concerned so they all may learn from the incident. The Companies expect all personnel to take every reasonable care for their own health and safety and that of others in the workplace.

The Companies will endeavour to secure the effective rehabilitation of any personnel who may suffer an injury arising out of, or incurred during, the course of their employment. The Companies will not knowingly continue to employ any person who willfully violates health and safety procedures, or endangers themselves, and others.

ENDORSED BY THE COMPANY DIRECTORS:

Julian Thomas _____

Richard Cary _____